

INTEGRATED STRATEGIC FRAMEWORK

PURPOSE

Transforming lives through efficient and innovative energy solutions for a sustainable future



VISION

To be a world-class integrated energy company powering India responsibly and sustainably



MISSION

- Reducing GHG emissions through diversifying the energy mix
- Building a safe and secure workplace to achieve the aspiration of zero-harm
 - Improving customer safety, satisfaction and experience
- Improving employee satisfaction through work-life balance and planned career development initiatives
 - Contribute positively to the communities where we operate
- Building a culture of sustainability and responsibility while achieving excellence across operations and leveraging technological capabilities



CORE VALUES



Integrity



Passion for excellence



Participative decision making



Concern for society & environment



Fairness with Care



Transparency



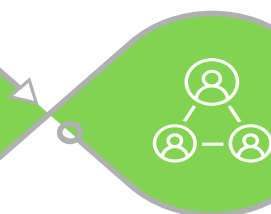
ENVIRONMENT, SOCIAL and GOVERNANCE led STRATEGIC THEMES



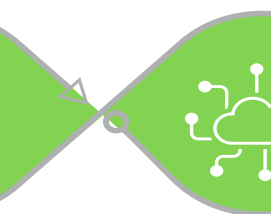
ST 1
Invest in Company's Growth Engine



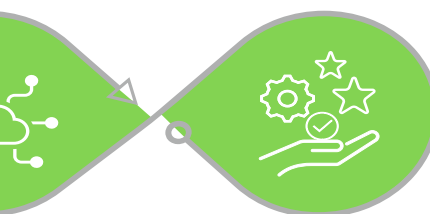
ST 2
Operational Excellence



ST 3
Empowered Stakeholders



ST 4
Deploy Digital Technologies



ST 5
Responsible Actions



STRATEGIC PRIORITIES – TPL DISTRIBUTION



SP1

Business Growth



SP2

Reduce Cost to Serve



SP3

Operational Excellence



SP4

Motivated and Enabled Workforce



SP5

Stakeholder Management



SP6

Safety Culture & Environmental Sustainability



SP7

Digitization & Future Ready Technology



SP8

Reliability



SP9

Effective Project Delivery



UNIT WISE PRIORITIES AND KRA